

## Code of Conduct

### **PURPOSE**

To ensure that all players, parents, members, spectators, officials and volunteers have a very clear understanding of the behavior that is expected from everyone and to make it clearly understood that breaches of these codes will not be tolerated.

**COACHES** are required to:

- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
- Support, encourage and involve all players regardless of their talent level
- Never ridicule or yell at players for errors or poor performance
- Always consider the wellbeing and safety of participants before performance and results
- Encourage participants to value their performances and not just results
- Encourage and guide participants to accept responsibility for their own performance and behavior both on and off the field
- Maintain respectful and appropriate relationships with all participants
- Ensure all activities are appropriate to the age, ability and experience of participants
- Promote the positive aspects of the sport (eg fair play)
- Always respect the official's decision and support them to carry out their role
- Display consistently high standards of good sporting behaviour and appearance
- Follow all guidelines laid down by the national governing body and the Club
- Hold appropriate valid qualifications before commencing to coach
- Never condone rule violations, unfair or unduly rough play or the use of prohibited substances
- Never smoke or drink alcohol whilst in an official capacity
- Never use offensive language or behavior
- To act as a role model at all times.

**PLAYERS** are required to:

- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
- Play by the rules and respect the umpire's decisions when there is one provided
- Be honest at all times
- Display good sporting behavior at all times
- Never use offensive language or behavior towards anyone or engage in sledging or bullying of any person
- Co-operate with your coach
- Respect the equipment and resources of the Club, including wearing appropriate footwear on the grass courts
- Adhere to club policies including smoke-free areas and liquor license requirements
- Never behave in a manner that would damage the reputation of the club either on or off the field

**PARENTS** are required to:

- Always encourage your child to play by the rules
- Support your child in attending on time and ready for play, with all the necessary equipment
- Focus on your child's efforts rather than the overall outcome
- Never yell at your child or ridicule their efforts
- Encourage good sports behavior and support the Club's efforts to maintain a high standard of behavior both on and off the court
- Adhere to and support the Club policies
- Recognise the importance of and effort of the volunteers. They give their time to allow your child's participation.
- Abide by the code of conduct expected of all volunteers and spectators

**VOLUNTEERS and SPECTATORS** are required to:

- Act as good role models and ambassadors for the club at all times
- Always welcome opposition players, spectators, officials etc to the club
- Never use offensive language or behavior
- Treat all everyone including the opposition with respect regardless of their gender, ability, cultural background or religion
- Display consistently high standards of good sporting behavior including respecting the official's decisions
- Adhere to the smoke-free policies of the club and not to smoke anywhere at the venue during junior events
- Not to consume alcohol in any place other than where the club's license allows
- To consume alcohol responsibly at all times at the club
- Adhere to and support the Club policies
- Be trustworthy

**All coaches, players, parents, and volunteers must read and agree to abide by the Codes of Conduct and understand that breaches to any of the Codes will not be tolerated.**

**All coaches, players, parents, and volunteers understand that Myrtleford Lawn Tennis Club is an affiliated member of Tennis Australia and is thus must comply with all policies and by-laws of Tennis Australia (as developed and/or amended from time to time), including Tennis Australia's Member Protection Policy available via [www.tennis.com.au](http://www.tennis.com.au)**